

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

For the quarterly period ended December 30, 2001

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number 0-25150

STRATTEC SECURITY CORPORATION
(Exact Name of Registrant as Specified in Its Charter)

WISCONSIN 39-1804239
(State of Incorporation) (I.R.S. Employer Identification No.)

3333 WEST GOOD HOPE ROAD, MILWAUKEE, WI 53209
(Address of Principal Executive Offices)

(414) 247-3333
(Registrant's Telephone Number, Including Area Code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES NO

Indicate the number of shares outstanding of each of the issuer's classes of common stock as of the latest practicable date.

Common stock, par value \$0.01 per share: 4,113,225 shares outstanding as of December 30, 2001.

STRATTEC SECURITY CORPORATION

FORM 10-Q

December 30, 2001

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Item 1 Financial Statements

STRATTEC SECURITY CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF INCOME
(In Thousands, Except Per Share Amounts)

	Three Months Ended		Six Months Ended	
	December 30, 2001	December 31, 2000	December 30, 2001	December 31, 2000
	(unaudited)		(unaudited)	
Net sales	\$ 49,178	\$ 49,988	\$ 98,633	\$ 102,409
Cost of goods sold	39,072	40,066	78,445	81,184
Gross profit	10,106	9,922	20,188	21,225
Engineering, selling and administrative expenses	4,874	4,657	9,642	9,690
Income from operations	5,232	5,265	10,546	11,535
Interest income	141	190	296	383
Interest expense	--	--	--	--
Other income (expense), net	(238)	75	93	(77)
Income before provision for income taxes	5,135	5,530	10,935	11,841
Provision for income taxes	1,900	2,101	4,046	4,531
Net income	\$ 3,235	\$ 3,429	\$ 6,889	\$ 7,310
Earnings per share:				
Basic	\$ 0.79	\$ 0.77	\$ 1.68	\$ 1.64
Diluted	\$ 0.78	\$ 0.76	\$ 1.66	\$ 1.61

The accompanying notes are an integral part of these consolidated statements.

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STRATTEC SECURITY CORPORATION AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
(In Thousands)

	December 30, 2001 ----- (unaudited)	July 1, 2001 -----
ASSETS		
Current Assets:		
Cash and cash equivalents	\$ 28,481	\$ 15,298
Receivables, net	22,288	27,189
Inventories-		
Finished products	2,997	1,737
Work in process	9,079	8,456
Raw materials	562	594
LIFO adjustment	(2,130)	(2,182)
Total inventories	10,508	8,605
Customer tooling in progress	2,144	2,588
Other current assets	6,416	5,987
Total current assets	69,837	59,667
Deferred Income Taxes	130	130
Property, plant and equipment	97,852	96,108
Less: accumulated depreciation	(57,916)	(54,257)
Net property, plant and equipment	39,936	41,851
	\$ 109,903	\$ 101,648
	=====	=====
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current Liabilities:		
Accounts payable	\$ 14,516	\$ 14,178
Environmental	2,739	2,749
Other accrued liabilities	8,345	9,566
Total current liabilities	25,600	26,493
Accrued pension and postretirement obligations	16,094	15,145
Shareholders' equity:		
Common stock, authorized 12,000,000 shares \$.01 par value, Issued 6,334,168 shares at December 30, 2001, and 6,195,889 shares at July 1, 2001	63	62
Capital in excess of par value	53,400	49,545
Retained earnings	87,879	80,990
Cumulative translation adjustments	(1,857)	(1,749)
Less: treasury stock, at cost (2,220,943 shares at December 30, 2001 and 2,149,800 shares at July 1, 2001)	(71,276)	(68,838)
Total shareholders' equity	68,209	60,010
	\$ 109,903	\$ 101,648
	=====	=====

The accompanying notes are an integral part of these consolidated balance sheets.

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STRATTEC SECURITY CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
(In Thousands)

Six Months Ended

December 30, December 31,
2001 2000

	-----	-----
	(unaudited)	
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net income	\$ 6,889	\$ 7,310
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation	4,148	3,879
Change in operating assets and liabilities:		
Decrease in receivables	4,884	6,312
Increase in inventories	(1,903)	(4,321)
(Increase) decrease in other assets	(15)	1,234
Increase (decrease) in accounts payable and accrued liabilities	100	(11,216)
Tax benefit from options exercised	527	141
Other, net	(52)	167
	-----	-----
Net cash provided by operating activities	14,578	3,506
CASH FLOWS FROM INVESTING ACTIVITIES:		
Additions to property, plant and equipment	(2,285)	(4,942)
	-----	-----
Net cash used in investing activities	(2,285)	(4,942)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Purchase of treasury stock	(2,452)	(2,996)
Exercise of stock options	3,342	399
	-----	-----
Net cash provided by (used in) financing activities	890	(2,597)
	-----	-----
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	13,183	(4,033)
CASH AND CASH EQUIVALENTS		
Beginning of period	15,298	13,915
	-----	-----
End of period	\$ 28,481	\$ 9,882
	=====	=====
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:		
Income taxes paid	\$ 4,162	\$ 5,178
Interest paid	--	--

The accompanying notes are an integral part of these consolidated statements.

STRATTEC SECURITY CORPORATION AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

BASIS OF FINANCIAL STATEMENTS

STRATTEC SECURITY CORPORATION (the "Company") designs, develops, manufactures and markets mechanical locks, electro-mechanical locks and related access-control products for North American and global automotive manufacturers. The accompanying financial statements reflect the consolidated results of the Company, its wholly owned Mexican subsidiary, and its foreign sales corporation.

In the opinion of management, the accompanying unaudited financial statements contain all adjustments, which are of a normal recurring nature, necessary to present fairly the financial position as of December 30, 2001, and the results of operations and cash flows for the period then ended. All significant intercompany transactions have been eliminated. Interim financial results are not necessarily indicative of operating results for an entire year.

Certain amounts previously reported have been reclassified to conform to the December 30, 2001 presentation. These financial statements and notes thereto should be read in conjunction with the financial statements and notes thereto included in the Company's 2001 Annual Report.

EARNINGS PER SHARE (EPS)

A reconciliation of the components of the basic and diluted per-share

computations follows (in thousands, except per share amounts):

	Six Months Ended					
	December 30, 2001			December 31, 2000		
	Net Income	Shares	Per-Share Amount	Net Income	Shares	Per-Share Amount
Basic Earnings Per Share	\$6,889	4,089	\$1.68	\$7,310	4,447	\$1.64
Stock Options		51			100	
Diluted Earnings Per Share	\$6,889	4,140	\$1.66	\$7,310	4,547	\$1.61

	Three Months Ended					
	December 30, 2001			December 31, 2000		
	Net Income	Shares	Per-Share Amount	Net Income	Shares	Per-Share Amount
Basic Earnings Per Share	\$3,235	4,096	\$0.79	\$3,429	4,433	\$0.77
Stock Options		53			96	
Diluted Earnings Per Share	\$3,235	4,149	\$0.78	\$3,429	4,529	\$0.76

Options to purchase 315,858 shares of common stock at prices ranging from \$35.97 to \$45.79 per share and 263,623 shares of common stock at prices ranging from \$33.63 to \$45.79 per share were outstanding as of December 30, 2001, and December 31, 2000, respectively, but were not included in the computation of diluted EPS because the options' exercise prices were greater than the average market price of the common shares.

COMPREHENSIVE INCOME

The following table presents the Company's comprehensive income (in thousands):

	Three Months Ended		Six Months Ended	
	December 30, 2001	December 31, 2000	December 30, 2001	December 31, 2000
Net Income	\$3,235	\$3,429	\$6,889	\$7,310
Change in Cumulative Translation Adjustments, net	231	(119)	(108)	84
Total Comprehensive Income	\$3,466	\$3,310	\$6,781	\$7,394

Item 2

STRATTEC SECURITY CORPORATION AND SUBSIDIARIES

MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

The following Management's Discussion and Analysis should be read in conjunction with the Company's accompanying Financial Statements and Notes thereto and the Company's 2001 Annual Report. Unless otherwise indicated, all references to years refer to fiscal years.

Analysis of Results of Operations

Three months ended December 30, 2001 compared to the three months ended December 31, 2000

Net sales for the three months ended December 30, 2001, were \$49.2 million compared to net sales of \$50.0 million for the three months ended December 31, 2000. Sales to the Company's largest customers overall decreased slightly in the

current quarter compared to the prior year quarter levels, with General Motors Corporation at \$15.1 million compared to \$15.0 million, Delphi Automotive Systems at \$6.9 million compared to \$7.0 million, DaimlerChrysler Corporation at \$9.1 million compared to \$8.2 million, Ford Motor Company at \$10.7 million compared to \$11.0 million, and sales to Mitsubishi Motor Manufacturing of America, Inc. at \$2.1 million compared to \$3.1 million.

Gross profit as a percentage of net sales was 20.5 percent in the current quarter compared to 19.8 percent in the prior year quarter. The increased gross margin is primarily the result of a more stable automotive production build schedule during the current quarter as compared to the prior year quarter, in which strong demand in the early part of the quarter gave way to significantly weaker demand in the latter part.

Engineering, selling and administrative expenses were relatively consistent between quarters and totaled \$4.9 million in the current quarter compared to \$4.7 million in the prior year quarter.

Income from operations of \$5.2 million in the current quarter, was relatively consistent with prior year quarter income from operations of \$5.3 million.

The effective income tax rate for the current quarter was 37 percent compared to 38 percent in the prior year quarter. The decrease is due to an increase in the foreign sales benefit. The overall effective rate differs from the federal statutory tax rate primarily due to the effects of state income taxes.

Six months ended December 30, 2001 compared to the six months ended December 31, 2000

Net sales for the six months ended December 30, 2001, were \$98.6 million compared to net sales of \$102.4 million for the six months ended December 31, 2000. Sales to the Company's largest customers overall decreased in the current year period, compared to the prior year period levels, with General Motors Corporation at \$30.8 million compared to \$30.6 million, Delphi Automotive Systems at \$14.0 million compared to \$13.9 million, DaimlerChrysler Corporation at \$17.8 million compared to \$16.0 million, Ford Motor Company at \$19.6 million compared to \$22.6 million, and sales to Mitsubishi Motor Manufacturing of America, Inc. at \$4.9 million compared to \$6.9 million.

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Gross profit as a percentage of net sales was comparable between periods. The gross profit percentage was 20.5 percent in the six months ended December 30, 2001, compared to 20.7 percent in the prior year period. A decline in the gross profit margin during the September quarter attributed to additional costs incurred to expedite past due orders and rebuild inventories depleted during the June 2001 strike at the Milwaukee facility was offset by improvement in the gross profit margin in the December quarter. The improvement in the December quarter was primarily the result of a more stable automotive production build schedule during the quarter as compared to the prior year quarter, in which strong demand in the early part of the quarter gave way to significantly weaker demand in the latter part.

Engineering, selling and administrative expenses were relatively consistent between periods and totaled \$9.6 million in the six months ended December 30, 2001, compared to \$9.7 million in the prior year period.

Income from operations was \$10.5 million in the six months ended December 30, 2001, compared to \$11.5 million in the prior year period. The decrease is the result of the reduced sales and a reduction in the gross profit margin as previously discussed.

The effective income tax rate for the current period was 37 percent compared to 38 percent in the prior year period. The decrease is due to an increase in the foreign sales benefit. The overall effective rate differs from the federal statutory tax rate primarily due to the effects of state income taxes.

Liquidity and Capital Resources

The Company generated cash from operating activities of \$14.6 million in the six months ended December 30, 2001. In the six months ended December 31,

2000, the Company generated \$3.5 million in cash from operating activities. The increased generation of cash between periods is primarily due to the timing of the payment of accounts payable which is based on normal payment terms.

The Company's investment in accounts receivable decreased by approximately \$4.9 million to \$22.3 million at December 30, 2001, as compared to \$27.1 million at July 1, 2001, primarily due to a decrease in sales levels in December resulting from the scheduled holiday shut-down. Inventories increased by approximately \$1.9 million at December 30, 2001, as compared to July 1, 2001 as the result of an effort to rebuild inventories depleted during the June 2001 strike at the Milwaukee facility.

Capital expenditures during the six months ended December 30, 2001, were \$2.3 million compared to \$4.9 million during the six months ended December 31, 2000. The Company anticipates that capital expenditures will be approximately \$6 million to \$7 million in 2002, primarily in support of requirements for new product programs and the upgrade and replacement of existing equipment.

The Board of Directors of the Company has authorized a stock repurchase program to buy back up to 2,639,395 outstanding shares. A total of 2,232,026 shares have been repurchased as of December 30, 2001, at a cost of approximately \$71.5 million. During the quarter ended December 30, 2001, 15,000 shares were repurchased at a cost of approximately \$448,000. Additional repurchases may occur from time to time. Funding for the repurchases was provided by cash flow from operations and to a lesser extent from borrowings under existing credit facilities.

The Company has a \$50.0 million unsecured, revolving credit facility (the "Credit Facility"), of which \$30 million expires October 31, 2002 and \$20 million expires October 31, 2003. There were no outstanding borrowings under the Credit Facility at December 30, 2001. Interest on borrowings under the Credit Facility are at varying rates based, at the Company's option, on the London Interbank offering rate, the Federal Funds Rate, or the bank's prime rate. The Credit Facility contains various restrictive covenants including covenants that require the Company to maintain minimum levels for certain financial ratios such as tangible net worth, ratio of indebtedness to tangible net worth and fixed charge coverage. The Company believes that the Credit Facility will be adequate, along with cash flow from operations, to meet its anticipated capital expenditure, working capital and operating expenditure requirements.

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The Company has not been significantly impacted by inflationary pressures over the last several years, except for fluctuations in the market price of zinc, which the company uses at a rate of approximately 1 million pounds per month, and inflation in Mexico, which impacts the US dollar costs of the Mexican assembly operations.

Mexican Operations

The Company has assembly operations in Juarez, Mexico. Since December 28, 1998, the functional currency of the Mexican operation has been the Mexican peso. The effects of currency fluctuations result in adjustments to the U.S. dollar value of the Company's net assets and to the equity accounts in accordance with Statement of Financial Accounting Standard (SFAS) No. 52, "Foreign Currency Translation."

Other

On November 28, 2000, the Company signed certain alliance agreements with E. WitTE Verwaltungsgesellschaft GMBH, and its operating unit, WitTE-Velbert GmbH & Co. KG ("WitTE"). WitTE, of Velbert, Germany, is a privately held, QS 9000 and VDA 6.1 certified automotive supplier with sales of DM313 million in their last fiscal year. WitTE designs, manufactures and markets components including locks and keys, hood latches, rear compartment latches, seat back latches, door handles and specialty fasteners. WitTE's primary market for these products has been Europe. The WitTE-STRATTEC alliance provides a set of cross-licensing agreements for the manufacture, distribution and sale of WitTE products by the Company in North America, and the manufacture, distribution and sale of the Company's products by WitTE in Europe. Additionally, a joint venture company ("WitTE-STRATTEC LLC") in which each company holds a 50 percent interest has been established to seek opportunities to manufacture and sell both companies' products in other areas of the world outside of North America and

Europe. These activities did not have a material impact on the December 30, 2001, financial statements.

Forward Looking Statements

A number of the matters and subject areas discussed in this Form 10-Q contain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements may be identified by the use of forward-looking words or phrases such as "anticipate," "believe," "could," "expect," "intend," "may," "planned," "potential," "should," "will," and "could." These include expected future financial results, product offerings, global expansion, liquidity needs, financing ability, planned capital expenditures, management's or the Company's expectations and beliefs, and similar matters discussed in the Company's Management's Discussion and Analysis. The discussions of such matters and subject areas are qualified by the inherent risk and uncertainties surrounding future expectations generally, and also may materially differ from the Company's actual future experience.

The Company's business, operations and financial performance are subject to certain risks and uncertainties, which could result in material differences in actual results from the Company's current expectations. These risks and uncertainties include, but are not limited to, general economic conditions, in particular, relating to the automotive industry, customer demand for the Company's and its customer's products, competitive and technological developments, customer purchasing actions, foreign currency fluctuations and costs of operations.

Shareholders, potential investors and other readers are urged to consider these factors carefully in evaluating the forward-looking statements and are cautioned not to place undue reliance on such forward-looking statements. The forward-looking statements made herein are only made as of the date of this Form 10-Q and the Company undertakes no obligation to publicly update such forward-looking statements to reflect subsequent events or circumstances occurring after the date of this Form 10-Q.

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Item 3 Quantitative and Qualitative Disclosures About Market Risk

The Company does not utilize financial instruments for trading purposes and holds no derivative financial instruments which would expose the Company to significant market risk. The Company has not had outstanding borrowings since December 1997. The Company has been in an investment position since this time and expects to remain in an investment position for the foreseeable future. There is therefore no significant exposure to market risk for changes in interest rates. The Company is subject to foreign currency exchange rate exposure related to the Mexican assembly operations.

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Part II

Other Information

Item 1 Legal Proceedings - None

Item 2 Changes in Securities and Use of Proceeds - None

Item 3 Defaults Upon Senior Securities - None

Item 4 Submission of Matters to a Vote of Security Holders

At the Company's Annual Meeting held on October 23, 2001, the shareholders voted to elect Frank J. Krejci as director for a term to expire in 2004. The number of votes cast for and withheld in the election were 3,835,537 and 14,771, respectively. Directors whose term continued after the meeting include Michael J. Koss and John G. Cahill each with a term expiring in 2002, and Harold M. Stratton II and Robert Feitler each with a term expiring in 2003.

Item 5 Other Information - None

Item 6 Exhibits and Reports on Form 8-K

(a) Exhibits

- 3.1* Amended and Restated Articles of Incorporation of the Company
- 3.2* By-Laws of the Company
- 4.1* Rights Agreement dated as of February 6, 1995 between the Company and Firststar Trust Company, as Rights Agent

(b) Reports on Form 8-K - None

* Incorporated by reference to Amendment No. 2 to the Company's Form 10 filed on February 6, 1995.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

STRATTEC SECURITY CORPORATION (Registrant)

Date: February 6, 2002

By /s/ Patrick J. Hansen

Patrick J. Hansen
Vice President,
Chief Financial Officer,
Treasurer and Secretary
(Principal Accounting and Financial Officer)