

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

**FORM 8-K**

CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): January 25, 2018

**STRATTEC SECURITY CORPORATION**

(Exact name of registrant as specified in charter)

Wisconsin

(State or other jurisdiction of incorporation)

0-25150

(Commission File Number)

39-1804239

(I.R.S. Employer I.D. Number)

3333 West Good Hope Road  
Milwaukee, WI

(Address of Principal Executive Offices)

53209

(Zip Code)

(414) 247-3333

(Registrant's telephone number; including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging Growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## Section 2 – Financial Information

### Item 2.02. Results of Operations and Financial Condition.

On January 25, 2018, STRATTEC SECURITY CORPORATION issued a press release (the "Press Release") announcing results for the fiscal second quarter ended December 31, 2017. A copy of the Press Release is attached as Exhibit 99.1 to this report. The attached Exhibit 99.1 is furnished pursuant to Item 2.02 of Form 8-K.

The information in this Form 8-K and the Exhibit attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934, except as shall be expressly set forth by specific reference in such filing.

## Section 9 - Financial Statements and Exhibits

### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

[99.1](#) -- Press Release of STRATTEC SECURITY CORPORATION, issued January 25, 2018.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: January 25, 2018

STRATTEC SECURITY CORPORATION

By: /s/ Patrick J. Hansen

Patrick J. Hansen, Senior Vice President and  
Chief Financial Officer

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FOR RELEASE AT 3:00 PM CDT

Contact: Pat Hansen  
Senior Vice President and  
Chief Financial Officer  
414-247-3435  
[www.strattec.com](http://www.strattec.com)

**STRATTEC SECURITY CORPORATION**

**REPORTS FISCAL 2018 SECOND QUARTER OPERATING RESULTS**

Milwaukee, Wisconsin – January 25, 2018 -- STRATTEC SECURITY CORPORATION (NASDAQ:STRT) today reported operating results for the fiscal second quarter ended December 31, 2017.

Net sales for the Company's fiscal second quarter ended December 31, 2017 were \$103.2 million, compared to net sales of \$98.9 million for the prior year quarter ended January 1, 2017. Net income for the current year quarter was \$2.9 million, compared to net income of \$398,000 in the prior year quarter. Diluted earnings per share for the current year quarter were \$0.78 compared to diluted earnings per share of \$0.11 in the prior year quarter.

For the six months ended December 31, 2017, net sales were \$205.6 million compared to net sales of \$199.2 million during the prior year six month period. Net income during the current year six month period was \$5.3 million compared to net income of \$1.9 million during the prior year six month period. Diluted earnings per share were \$1.44 for the current year six month period ended December 31, 2017 compared to diluted earnings per share of \$0.53 for the prior year six month period ended January 1, 2017.



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Net sales to each of our customers or customer groups in the current year quarter and prior year quarter were as follows (in millions):

	Three Months Ended	
	December 31, 2017	January 1, 2017
Fiat Chrysler Automobiles	\$ 22.0	\$ 22.8
General Motors Company	21.4	22.2
Ford Motor Company	16.1	14.3
Tier 1 Customers	16.5	17.3
Commercial and Other OEM Customers	19.8	13.6
Hyundai / Kia	7.4	8.7
<b>TOTAL</b>	<b>\$ 103.2</b>	<b>\$ 98.9</b>

The sales to Fiat Chrysler Automobiles in the current year quarter decreased compared to the prior year quarter due to a combination of lower content on the components we supply on certain vehicles, the discontinuation of the Chrysler 200 in December 2016 and lower production volume on the Chrysler Pacifica minivan. The decrease in sales to General Motors Company in the current year quarter was primarily attributed to lower vehicle production volumes and content on products we supplied Opel Automotive GmbH as part of our General Motors business in the prior year quarter. We now supply these products directly to Opel Automotive which sales are now included under “Commercial and Other OEM Customers” above. Sales to Ford Motor Company increased in the current year quarter due to a combination of higher production volumes and content on components we supply compared to the prior year quarter. Sales to Tier 1 Customers decreased in the current year quarter due to lower sales on our driver control products. Sales to Commercial and Other OEM Customers during the current year quarter increased in comparison to the prior year quarter mainly due to new customer programs at Honda of America Manufacturing, Inc. These customers, along with the Tier 1 Customers, primarily represent purchasers of vehicle access control products, such as latches, fobs, driver controls and door handles, that we have developed in recent years to complement our historic core business of locks and keys. The decrease in sales to Hyundai / Kia in the current year quarter was principally due to lower levels of production on vehicles for which components we supply.



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The gross profit margins were 12.3 percent in the current year quarter compared to 13.8 percent in the prior year quarter. The decrease in gross profit margin in the current year quarter compared to the prior year quarter was attributed to a continuation from our previous quarter of higher production and expediting costs associated with new product launches occurring in fiscal year 2018, in particular in connection with the start-up of our new paint facility in Leon, Mexico. The gross profit margins in the current quarter were also impacted by an unfavorable Mexican Peso to U.S. Dollar exchange rate affecting our operations in Mexico.

Engineering, Selling and Administrative expenses as a percentage of net sales decreased to 9.8 percent in the current year quarter from 11.4 percent in the prior year quarter. Overall, expenses were lower in the current year quarter primarily due to utilizing fewer third party vendors for a portion of our new product development work as compared to the prior year quarter.

Included in “Other Income, Net” in the current year quarter compared to the prior year quarter were the following items (in thousands of dollars):



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	December 31, 2017	January 1, 2017
Equity Earnings of VAST LLC Joint Venture	\$ 1,404	\$ 642
Equity Earnings (Loss) of STRATTEC Advanced Logic LLC Joint Venture	69	(413)
Net Foreign Currency Transaction (Loss) Gain	(64)	568
Other	173	(142)
	<u>\$ 1,582</u>	<u>\$ 655</u>

The increase in equity earnings of VAST LLC in the current year quarter compared to the prior year quarter relates primarily to higher sales and profitability at our VAST China operations.

The estimated impact of the new Federal tax law change “Tax Cuts and Jobs Act” in the current year quarter reduced income tax expense by \$545,000 and increased diluted earnings per share by \$0.15. The higher income tax provision in the prior year quarter compared to the current year quarter related to a dividend paid from our Mexican subsidiaries to our U.S. parent company that increased our income tax expense by \$424,000 in the prior year quarter and reduced diluted earnings per share by \$0.12.

Frank Krejci, President and CEO commented: “Profitability was negatively impacted beginning last fiscal year, in part due to additional engineering expenses related to record amounts of new business won. While the additional engineering activities continue at a significantly lower level, we are now in the manufacturing development and start- up phases of this new business and look forward to moving into full production. In addition, we continue to ramp up our new Leon, Mexico facility for painting and assembling vehicle door handles.

Last quarter, our Invis-A-Rise Power Liftgate system for the Honda Odyssey made us a finalist for the prestigious PACE Awards, which will be announced in April. Its quiet operation and cleaner look, due to the elimination of added spindles which are now commonplace, make it a market leading design.

Innovation at STRATTEC was demonstrated again this quarter. Our power system to both raise and lower the tail gate on new pick-up trucks, like the 2019 Chevrolet Silverado, debuted at the Detroit Auto Show. The product was prominently featured in a Motor Trend magazine article about exciting new designs and was also noted in Automotive News”.



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STRATTEC designs, develops, manufactures and markets automotive Access Control Products, including mechanical locks and keys, electronically enhanced locks and keys, steering column and instrument panel ignition lock housings, latches, power sliding side door systems, power lift gate systems, power deck lid systems, door handles and related products. These products are provided to customers in North America, and on a global basis through a unique strategic relationship with WITTE Automotive of Velbert, Germany and ADAC Automotive of Grand Rapids, Michigan. Under this relationship, STRATTEC, WITTE and ADAC market our companies' products to global customers under the "VAST" brand name. STRATTEC's history in the automotive business spans over 110 years.

*Certain statements contained in this release are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements may be identified by the use of forward-looking words or phrases such as "anticipate," "believe," "could," "expect," "intend," "may," "planned," "potential," "should," "will," and "would." Such forward-looking statements in this release are inherently subject to many uncertainties in the Company's operations and business environment. These uncertainties include general economic conditions, in particular, relating to the automotive industry, consumer demand for the Company's and its customers' products, competitive and technological developments, customer purchasing actions, changes in warranty provisions and customer product recall policies, foreign currency fluctuations, and costs of operations (including fluctuations in the cost of raw materials). Shareholders, potential investors and other readers are urged to consider these factors carefully in evaluating the forward-looking statements and are cautioned not to place undue reliance on such forward-looking statements. The forward-looking statements made herein are only made as of the date of this press release and the Company undertakes no obligation to publicly update such forward-looking statements to reflect subsequent events or circumstances occurring after the date of this release. In addition, such uncertainties and other operational matters are discussed further in the Company's quarterly and annual filings with the Securities and Exchange Commission.*



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**STRATTEC SECURITY CORPORATION**  
**Condensed Results of Operations**  
(In Thousands except per share amounts)  
(Unaudited)

	<i>Second Quarter Ended</i>		<i>Six Months Ended</i>	
	<u>December 31, 2017</u>	<u>January 1, 2017</u>	<u>December 31, 2017</u>	<u>January 1, 2017</u>
Net Sales	\$ 103,182	\$ 98,945	\$ 205,642	\$ 199,189
Cost of Goods Sold	90,536	85,251	179,533	170,692
Gross Profit	<u>12,646</u>	<u>13,694</u>	<u>26,109</u>	<u>28,497</u>
Engineering, Selling & Administrative Expenses	<u>10,152</u>	<u>11,243</u>	<u>20,194</u>	<u>22,526</u>
Income from Operations	2,494	2,451	5,915	5,971
Interest Income	3	39	7	80
Interest Expense	(253)	(98)	(456)	(176)
Other Income, Net	1,582	655	2,695	475
Income Before Provision for Income Taxes and Non-Controlling Interest	<u>3,826</u>	<u>3,047</u>	<u>8,161</u>	<u>6,350</u>
(Benefit) Provision for Income Taxes	<u>(9)</u>	<u>1,410</u>	<u>1,057</u>	<u>2,308</u>
Net Income	3,835	1,637	7,104	4,042
Net Income Attributable to Non-Controlling Interest	<u>(953)</u>	<u>(1,239)</u>	<u>(1,766)</u>	<u>(2,102)</u>
Net Income Attributable to STRATTEC SECURITY CORPORATION	<u>\$ 2,882</u>	<u>\$ 398</u>	<u>\$ 5,338</u>	<u>\$ 1,940</u>
<b>Earnings Per Share:</b>				
Basic	<u>\$ 0.79</u>	<u>\$ 0.11</u>	<u>\$ 1.47</u>	<u>\$ 0.54</u>
Diluted	<u>\$ 0.78</u>	<u>\$ 0.11</u>	<u>\$ 1.44</u>	<u>\$ 0.53</u>
Average Basic Shares Outstanding	3,631	3,589	3,621	3,583
Average Diluted Shares Outstanding	3,715	3,667	3,698	3,664
<b>Other</b>				
Capital Expenditures	\$ 6,778	\$ 8,883	\$ 14,349	\$ 16,329
Depreciation & Amortization	\$ 3,572	\$ 2,887	\$ 6,667	\$ 5,647



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**STRATTEC SECURITY CORPORATION****Condensed Balance Sheet Data  
(In Thousands)**

	<u>December 31, 2017</u> <i>(Unaudited)</i>	<u>July 2, 2017</u>
<b>ASSETS</b>		
Current Assets:		
Cash and cash equivalents	\$ 8,385	\$ 8,361
Receivables, net	60,587	64,933
Inventories, net	42,287	35,476
Other current assets	23,278	20,235
Total Current Assets	<u>134,537</u>	<u>129,005</u>
Investment in Joint Ventures	19,724	16,840
Other Long Term Assets	18,740	16,278
Property, Plant and Equipment, Net	115,521	111,591
	<u>\$ 288,522</u>	<u>\$ 273,714</u>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
Current Liabilities:		
Accounts Payable	\$ 37,405	\$ 39,679
Other	24,792	28,216
Total Current Liabilities	<u>62,197</u>	<u>67,895</u>
Accrued Pension and Post Retirement Obligations	2,408	2,495
Borrowings Under Credit Facility	46,000	30,000
Other Long-term Liabilities	2,061	610
Shareholders' Equity	324,909	319,798
Accumulated Other Comprehensive Loss	(33,676)	(32,888)
Less: Treasury Stock	<u>(135,801)</u>	<u>(135,822)</u>
Total STRATTEC SECURITY CORPORATION Shareholders' Equity	155,432	151,008
Non-Controlling Interest	<u>20,424</u>	<u>21,626</u>
Total Shareholders' Equity	<u>175,856</u>	<u>172,714</u>
	<u>\$ 288,522</u>	<u>\$ 273,714</u>



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**STRATTEC SECURITY CORPORATION**  
**Condensed Cash Flow Statement Data**  
(In Thousands)  
(Unaudited)

	<i>Second Quarter Ended</i>		<i>Six Months Ended</i>	
	<u>December 31, 2017</u>	<u>January 1, 2017</u>	<u>December 31, 2017</u>	<u>January 1, 2017</u>
<b>Cash Flows from Operating Activities:</b>				
Net Income	\$ 3,835	\$ 1,637	7,104	\$ 4,042
<b>Adjustments to Reconcile Net Income to Cash Provided by Operating Activities:</b>				
Equity Earnings in Joint Ventures	(1,473)	(229)	(2,499)	(291)
Depreciation and Amortization	3,572	2,887	6,667	5,647
Foreign Currency Transaction Gain	(556)	(1,808)	(419)	(2,497)
Unrealized Loss on Peso Forward Contracts	821	664	1,079	1,563
Deferred Income Taxes	(1,710)	-	(1,710)	-
Stock Based Compensation Expense	250	364	621	792
Change in Operating Assets/Liabilities	(4,027)	1,433	(9,772)	893
Other, net	(28)	24	(33)	(148)
<b>Net Cash Provided by Operating Activities</b>	<b>684</b>	<b>4,972</b>	<b>1,038</b>	<b>10,001</b>
<b>Cash Flows from Investing Activities:</b>				
Investment in Joint Ventures	-	(100)	-	(100)
Loan to Joint Venture	-	(550)	-	(1,400)
Repayment of Loan to Joint Venture	150	-	150	75
Additions to Property, Plant and Equipment	(6,778)	(8,883)	(14,349)	(16,329)
Proceeds Received on Sale of Property, Plant and Equipment	2	-	2	-
<b>Net Cash Used in Investing Activities</b>	<b>(6,626)</b>	<b>(9,533)</b>	<b>(14,197)</b>	<b>(17,754)</b>
<b>Cash Flow from Financing Activities:</b>				
Borrowings on Line of Credit Facility	6,000	13,000	18,000	21,000
Payments on Line of Credit Facility	-	(17,000)	(2,000)	(21,000)
Dividends Paid to Non-Controlling Interest of Subsidiary	-	-	(2,017)	(1,764)
Contribution from Non-Controlling Interest	-	-	-	2,940
Dividends Paid	(509)	(503)	(1,017)	(1,006)
Exercise of Stock Options and Employee Stock Purchases	165	86	190	160
<b>Net Cash Provided by (Used in) Financing Activities</b>	<b>5,656</b>	<b>(4,417)</b>	<b>13,156</b>	<b>330</b>
<b>Effect of Foreign Currency Fluctuations on Cash</b>	<b>173</b>	<b>99</b>	<b>27</b>	<b>136</b>
<b>Net (Decrease) Increase in Cash &amp; Cash Equivalents</b>	<b>(113)</b>	<b>(8,879)</b>	<b>24</b>	<b>(7,287)</b>
<b>Cash and Cash Equivalents:</b>				
Beginning of Period	8,498	17,069	8,361	15,477
End of Period	<u>\$ 8,385</u>	<u>\$ 8,190</u>	<u>\$ 8,385</u>	<u>\$ 8,190</u>



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