

WHISTLEBLOWER AND NON-RETALIATION POLICY

STRATTEC SECURITY CORPORATION has a Whistleblower and Non-Retaliation Policy to facilitate disclosures of questionable practices, encourage proper individual conduct and alert the Audit Committee of potential problems before they have serious consequences.

Shareholders, associates and other interested parties may submit complaints or concerns regarding the accuracy of our financial statements, press releases or other public disclosures, accounting, internal accounting controls or auditing matters.

Complaints or issues may be reported:

By Phone: 1-833-976-2059

By Website URL: <https://www.whistleblowerservices.com/STRT>