SCHEDULE 14A (Rule 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

Filed by the registrant [x]
Filed by a party other than the registrant []
Check the appropriate box:
[] Preliminary proxy statement
[x] Definitive proxy statement
[] Definitive additional materials
[] Soliciting material pursuant to Rule 14a-11(c) or Rule 14a-12
STRATTEC SECURITY CORPORATION
(Name of Registrant as Specified in Its Charter)
Registrant
(Name of Person(s) Filing Proxy Statement)
Payment of filing fee (Check the appropriate box):
[x] No fee required.
[] Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.
(1) Title of each class of securities to which transaction applies:
(2) Aggregate number of securities to which transaction applies:
(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11:
(4) Proposed maximum aggregate value of transaction:
(5) Total fee paid:
[] Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
(1) Amount previously paid:
(2) Form, schedule or registration statement no.:
(3) Filing party:
(4) Date filed:

STRATTEC SECURITY CORPORATION 3333 WEST GOOD HOPE ROAD MILWAUKEE, WISCONSIN 53209

NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

The Annual Meeting of Shareholders of STRATTEC SECURITY CORPORATION, a Wisconsin corporation (hereinafter called the Corporation), will be held at the Manchester East Hotel, 7065 North Port Washington Road, Milwaukee, Wisconsin 53217, on Thursday, October 22, 1998, at 2 p.m. local time, for the following purposes:

- 1. To elect one Director to serve for a three-year term.
- 2. To take action with respect to any other matters that may be properly brought before the meeting and that might be considered by the shareholders of a Wisconsin corporation at their annual meeting.

By order of the Board of Directors

Milwaukee, Wisconsin September 9, 1998

> JOHN G. CAHILL, Secretary

SHAREHOLDERS OF RECORD AT THE CLOSE OF BUSINESS ON AUGUST 26, 1998 ARE ENTITLED TO VOTE AT THE MEETING. YOUR VOTE IS IMPORTANT TO ENSURE THAT A MAJORITY OF THE STOCK IS REPRESENTED. PLEASE COMPLETE, SIGN AND DATE THE ENCLOSED PROXY AND RETURN IT PROMPTLY IN THE ENCLOSED ENVELOPE WHETHER OR NOT YOU PLAN TO ATTEND THE MEETING. IF YOU LATER FIND THAT YOU MAY BE PRESENT AT THE MEETING OR FOR ANY OTHER REASON DESIRE TO REVOKE YOUR PROXY, YOU MAY DO SO AT ANY TIME BEFORE IT IS VOTED.

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STRATTEC

STRATTEC SECURITY CORPORATION 3333 WEST GOOD HOPE ROAD MILWAUKEE, WISCONSIN 53209

PROXY STATEMENT FOR THE 1998 ANNUAL MEETING OF SHAREHOLDERS
TO BE HELD ON OCTOBER 22, 1998

This Proxy Statement is furnished in connection with the solicitation by the Board of Directors of STRATTEC SECURITY CORPORATION of proxies, in the accompanying form, to be used at the Annual Meeting of Shareholders of the Corporation to be held on October 22, 1998 and any adjournments thereof. Only shareholders of record at the close of business on August 26, 1998 will be entitled to notice of and to vote at the meeting. The shares represented by each valid proxy received in time will be voted at the meeting and, if a choice is specified on the proxy, it will be voted in accordance with that specification. If no instructions are specified in a signed proxy returned to the Corporation, the shares represented thereby will be voted in FAVOR of the election of the director listed in the enclosed proxy. Shareholders may revoke proxies at any time to the extent they have not been exercised. The cost of solicitation of proxies will be borne by the Corporation. Solicitation will be made primarily by use of the mails; however, some solicitation may be made by employees of the Corporation, without additional compensation therefor, by telephone, by facsimile, or in person. On the record date, the Corporation had outstanding 5,721,858 shares of \$.01 par value common stock ("Common Stock") entitled to one vote per share.

A majority of the votes entitled to be cast with respect to each matter submitted to the shareholders, represented either in person or by proxy, shall constitute a quorum with respect to such matter. Approval of each matter specified in the notice of the meeting requires the affirmative vote of a majority, or in the case of the election of directors a plurality, of the shares

represented at the meeting. Abstentions and broker non-votes (i.e., shares held by brokers in street name, voting on certain matters due to discretionary authority or instructions from the beneficial owners but not voting on other matters due to lack of authority to vote on such matters without instructions from the beneficial owner) will count toward the quorum requirement and will not count toward the determination of whether such matters are approved or directors are elected. The Inspector of Election appointed by the Board of Directors will count the votes and ballots.

The Corporation's principal executive offices are located at 3333 West Good Hope Road, Milwaukee, Wisconsin 53209. It is expected that this Proxy Statement and the form of Proxy will be mailed to shareholders on or about September 9, 1998.

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ELECTION OF DIRECTORS

The Board of Directors of the Corporation is divided into three classes, with the term of office of each class ending in successive years. One director is to be elected at the Annual Meeting to serve for a term of three years expiring in 2001, and four directors will continue to serve for the terms designated in the following schedule. As indicated below, the person nominated by the Board of Directors is an incumbent director. The Corporation anticipates that the nominee listed in this Proxy Statement will be a candidate when the election is held. However, if for any reason the nominee is not a candidate at that time, proxies will be voted for a substitute nominee designated by the Corporation (except where a proxy withholds authority with respect to the election of directors).

NAME, PRINCIPAL OCCUPATION FOR PAST FIVE YEARS AND DIRECTORSHIPS		DIRECTOR SINCE
NOMINEE FOR ELECTION AT THE ANNUAL MEETING (CLASS OF 2001): FRANK J. KREJCI	48	1995
INCUMBENT DIRECTORS (CLASS OF 1999): MICHAEL J. KOSS	44	1995
JOHN G. CAHILL	41	1995
HAROLD M. STRATTON II	50	1994
ROBERT FEITLER	67	1995

Director of Weyco Group, Inc.

The Board of Directors has an Audit Committee and a Compensation Committee. The Board's Audit Committee is comprised of Messrs. Krejci, Koss and Feitler (Chairman). The Audit Committee makes recommendations to the Board of Directors regarding the engagement of independent public accountants to audit the books and accounts of the Corporation and reviews with such accountants the audited financial statements and their reports thereon. The Audit Committee also consults with the independent public

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accountants with respect to the annual audit scope and plan of audit and with respect to the adequacy of the Corporation's internal controls and accounting procedures. The Audit Committee met two times during fiscal 1998 and all committee members were present at each meeting.

The Board's Compensation Committee is comprised of Messrs. Krejci (Chairman), Koss and Feitler. The Compensation Committee, in addition to such other duties as may be specified by the Board of Directors, reviews the compensation and benefits of senior managers and makes appropriate recommendations to the Board of Directors, administers the Corporation's Economic Value Added Plan for Executive Officers and Senior Managers, administers the STRATTEC SECURITY CORPORATION Stock Incentive Plan and prepares on an annual basis a report on executive compensation. The Compensation Committee met two times during fiscal 1998 and all committee members were present at each meeting.

The Board of Directors held five meetings in fiscal 1998 and all of the directors attended these meetings.

COMPENSATION OF DIRECTORS

Each nonemployee director of the Corporation receives an annual retainer fee of \$8,000, a fee of \$750 for each Board meeting attended and a fee of \$500 for each committee meeting attended. Effective June 30, 1997, the Corporation implemented an Economic Value Added Plan for Non-Employee Members of the Board of Directors (the "Director EVA* Plan"). The purpose of the Director EVA Plan is to maximize long-term shareholder value by providing incentive compensation to nonemployee directors in a form which relates the financial reward to an increase in the value of the Corporation to its shareholders and to enhance the Corporation's ability to attract and retain outstanding individuals to serve as nonemployee directors of the Corporation. The Director EVA Plan provides for the payment of an annual cash bonus to each nonemployee director equal to the product of (a) 40% of the director's retainer and meeting fees for the fiscal year, multiplied by (b) a Company Performance Factor. In general, the Company Performance Factor is determined by reference to the financial performance of the Corporation relative to a targeted cash-based return on capital, which is intended to approximate the Corporation's weighted cost of capital (which was 12% for fiscal 1998).

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SECURITY OWNERSHIP

The following table sets forth information regarding the beneficial ownership of shares of Common Stock as of August 31, 1998 by (i) each director, nominee and named executive officer (as defined below), (ii) all directors and executive officers as a group, and (iii) each person or other entity known by the Corporation to beneficially own more than 5% of the outstanding Common

^{*}EVA is a registered trademark of Stern, Stewart & Co.

NATURE OF BENEFICIAL OWNERSHIP

NAME OF BENEFICIAL OWNER	TOTAL NO. OF SHARES BENEFICIALLY OWNED(1)	PERCENT OF CLASS	SOLE VOTING AND INVESTMENT POWER	SHARED VOTING AND INVESTMENT POWER	SOLE VOTING POWER ONLY(2)
mb. Obeta of Missourie Touristment Decid(2)	440 600	7 7	440 600		
The State of Wisconsin Investment Board(3)	440,600	7.7	440,600		
First Union Corporation(4)	353 , 134	6.2	332,000		
Heartland Advisors, Inc.(5)	720 , 300	12.6			
John G. Cahill	90,671	1.6	5,800		11
Robert Feitler	10,000	*	10,000		
Michael J. Koss	·		, 		
Frank Krejci	40	*	40		
Harold M. Stratton II	164,580	2.8	31,183	11,169(6)	2.2
Michael R. Elliott	53,116	*			30
Andrew G. Lechtenberg	18,082	*		4.0	264
	- ,	*		40	
Gerald L. Peebles	44,160	^			193
All directors and executive officers as a					
group (8 persons)	380,649	6.3	47,023	11,209	520

- * Less than 1%.
- (1) Includes the rights of the following persons to acquire shares pursuant to the exercise of currently vested stock options: Mr. Stratton -- 122,206 shares; Mr. Cahill -- 84,860 shares; Mr. Peebles -- 43,967 shares; Mr. Elliott -- 53,086 shares; Mr. Lechtenberg -- 17,778 shares; and all directors and executive officers as a group -- 321,897 shares.
- (2) All shares are held in the Employee Savings and Investment Plan Trust.
- (3) The State of Wisconsin Investment Board, P.O. Box 7842, Madison, Wisconsin 53707, filed a Schedule 13G dated February 6, 1996, as amended by a Schedule 13G/A dated January 21, 1997 and a Schedule 13G/A dated January 20, 1998, reporting that as of January 20, 1998 it was the beneficial owner of 440,600 shares of Common Stock, with sole voting and investment power as to all of such shares.
- (4) First Union Corporation, One First Union Center, Charlotte, North Carolina 28288-0137, filed a Schedule 13G dated February 3, 1997, as amended by a Schedule 13G/A dated February 11, 1998, reporting that as of February 11, 1998 it was the beneficial owner of 353,134 shares of Common Stock. The shares of Common Stock beneficially owned by First Union Corporation include 332,934 shares as to which First Union Corporation has sole voting power, 20,200 shares as to which First Union Corporation

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has shared voting power, 332,000 shares as to which First Union Corporation has sole investment power and 21,134 shares as to which First Union Corporation has shared investment power.

(5) Heartland Advisors, Inc. ("Heartland"), 790 North Milwaukee Street, Milwaukee Wisconsin 53202, filed a Schedule 13G dated February 12, 1997, as amended by a Schedule 13G/A dated February 2, 1998, reporting that as of February 2, 1998 it was the beneficial owner of 720,300 shares of Common Stock. The shares of Common Stock beneficially owned by Heartland include 682,000 shares as to which Heartland has sole voting power and 720,300 shares as to which Heartland has sole investment power. (6) Includes 10,100 shares held in trust as to which Mr. Stratton is co-trustee and beneficiary, 169 shares owned by Mr. Stratton's spouse and 900 shares as to which Mr. Stratton is custodian on behalf of his children.

The above beneficial ownership information is based on information furnished by the specified persons and is determined in accordance with Rule 13d-3, as required for purposes of this Proxy Statement. It is not necessarily to be construed as an admission of beneficial ownership for other purposes.

SECTION 16(A) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), requires the Corporation's directors and executive officers, and persons who own more than 10% of a registered class of the Corporation's equity securities, to file with the Securities and Exchange Commission (the "Commission") initial reports of beneficial ownership and reports of changes in beneficial ownership of the Corporation's equity securities. The rules promulgated by the Commission under section 16(a) of the Exchange Act require those persons to furnish the Corporation with copies of all reports filed with the Commission pursuant to section 16(a). Based solely upon a review of such forms actually furnished to the Corporation, and written representations of certain of the Corporation's directors and executive officers that no forms were required to be filed, all directors, executive officers and 10% shareholders have filed with the Commission on a timely basis all reports required to be filed under section 16(a) of the Exchange Act, except that Messrs. Stratton, Cahill, Elliott and Peebles each filed a Form 4 report in September 1998 to report exempt stock option grants received in August 1997.

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PERFORMANCE GRAPH

The chart below shows a comparison of the cumulative return since February 27, 1995 had \$100 been invested at the close of business on February 27, 1995 in each of the Common Stock, the Nasdaq Composite Index (all issuers), and the Dow Jones Auto Parts and Equipment Index.

CUMULATIVE TOTAL RETURN COMPARISON*

THE CORPORATION VERSUS PUBLISHED INDICES

(NASDAQ COMPOSITE INDEX AND THE DOW JONES AUTO PARTS AND EQUIPMENT INDEX)

				DOW JONES AUTO PARTS
			NASDAQ	AND
	MEASUREMENT PERIOD	THE	COMPOSITE	EQUIPMENT
	(FISCAL YEAR COVERED)	CORPORATION**	INDEX	INDEX
2/27/95		100	100	100
6/30/95		94	119	110
6/28/96		137	152	127
6/27/97		160	185	157
6/26/98		235	241	180

^{*} Total return assumes reinvestment of dividends

^{**} The closing price of the Common Stock on February 27, 1995 was \$13.00, the closing price on June 30, 1995 was \$12.25, the closing price on June 28, 1996 was \$17.75, the closing price on June 27, 1997 was \$20.75 and the closing price on June 26, 1998 was \$30.47.

COMPENSATION COMMITTEE REPORT ON EXECUTIVE COMPENSATION

The Corporation's Compensation Committee (the "Committee"), which is comprised of three outside directors of the Corporation, is responsible for considering and approving compensation arrangements for senior management of the Corporation, including the Corporation's executive officers and the chief executive officer. The objectives of the Committee in establishing compensation arrangements for senior management are to: (i) attract and retain key executives who are important to the continued success of the Corporation; and (ii) provide strong financial incentives, at reasonable cost to the shareholders, for senior management to enhance the value of the shareholders' investment.

The primary components of the Corporation's executive compensation program are (i) base salary, (ii) incentive compensation bonuses and (iii) stock options.

The Committee believes that:

- The Corporation's incentive plans provide strong incentives for management to increase shareholder value;
- The Corporation's pay levels are appropriately targeted to attract and retain key executives; and
- The Corporation's total compensation program is a cost-effective strategy to increase shareholder value.

BASE SALARIES

Executive officers' base salaries are reviewed annually by the Committee, based on level of responsibility and individual performance. It is the Corporation's objective that base salary levels, in the aggregate, be at competitive salary levels. In fixing competitive base salary levels, the Committee used a survey of a broad group of domestic industrial organizations from all segments of industry. From this survey, the Committee determined a competitive salary level for fiscal 1998 for each executive officer position near the average derived from the survey for positions with similar responsibilities at companies with a similar level of sales, also taking into account additional factors such as the executive officer's performance. Because the survey was based on industry-wide studies, the companies in the survey do not correspond to the companies that make up the Dow Jones Auto Parts and Equipment Index, which is used by the Corporation as the published industry index for comparison in the Performance Graph on page 6.

INCENTIVE BONUSES

The Corporation maintains an Economic Value Added ("EVA") Plan for Executive Officers and Senior Managers (the "EVA Plan"), the purpose of which is to provide incentive compensation to certain key employees, including all executive officers, in a form which relates the financial reward to an increase in the value of the Corporation to its shareholders. In general, EVA is the net operating profit after taxes, less a capital charge. The capital charge is intended to represent the return expected by the providers of the Corporation's capital. The Corporation believes that EVA improvement is the financial performance measure most closely correlated with increases in shareholder value.

For fiscal 1998, the amount of bonus which a participant was entitled to earn was derived from a Company Performance Factor and from an Individual Performance Factor. The Company Performance Factor was determined by reference to the financial performance of the Corporation relative to a targeted cash-based return on capital established by the Committee, which is intended to approximate the Corpora-

determined by reference to the level of attainment of certain quantifiable and non-quantifiable company or individual goals which contribute to increasing the value of the Corporation to its shareholders. Individual Target Incentive Awards under the EVA Plan range from 65% of base compensation for the President and CEO to 35% of base compensation for other officers for fiscal 1998. Mr. Stratton's fiscal 1998 bonus equals 169% of his Target Incentive Award.

The EVA Plan provides the powerful incentive of an uncapped bonus opportunity, but also uses a "Bonus Bank" to ensure that significant EVA improvements are sustained before significant bonus awards are paid out. The Bonus Bank feature applies to those participants determined by the Committee to be "Executive Officers" under the EVA Plan. All of the named executive officers have been designated Executive Officers for fiscal 1998. Each year, any accrued bonus in excess of 125% of the target bonus award is added to the outstanding Bonus Bank balance. The bonus paid is equal to the accrued bonus for the year, up to a maximum of 125% of the target bonus, plus 33% of the Bonus Bank balance at the end of the year. Thus, significant EVA improvements must be sustained for several years to ensure full payout of the accrued bonus. A Bonus Bank account is considered "at risk" in the sense that in any year the accrued bonus is negative, the negative bonus amount is subtracted from the outstanding Bonus Bank balance. In the event the outstanding Bonus Bank balance at the beginning of the year is negative, the bonus paid is limited to the accrued bonus up to a maximum of 75% of the target bonus. The executive is not expected to repay negative balances. On termination of employment due to death, disability or retirement or by the Corporation without cause, the available balance in the Bonus Bank will be paid to the terminating executive or his designated beneficiary or estate. Executive officers who voluntarily leave to accept employment elsewhere or who are terminated for cause will forfeit any positive available balance.

STOCK INCENTIVE PLAN

In 1994, the Corporation established the STRATTEC SECURITY CORPORATION Stock Incentive Plan ("Incentive Plan"). The Incentive Plan authorizes the Committee to grant to officers and other key employees stock incentive awards in the form of one or any combination of the following: stock options, stock appreciation rights, deferred stock, restricted stock and stock purchase rights. During fiscal 1998, the Committee granted options to purchase Common Stock to the executives as shown in the Summary Compensation Table.

On August 25, 1998, after publication of financial results for fiscal 1998, the Committee granted leveraged stock options (LSOs) to 13 key employees, including options to purchase 26,805 shares to Mr. Stratton, options to purchase 17,399 shares to Mr. Cahill, options to purchase 7,207 shares to Mr. Elliott and options to purchase 7,071 shares to Mr. Peebles, based on the amount of incentive bonus under the EVA Plan earned for fiscal 1998. The method of calculating the number of options granted to each executive, and the method of determining their exercise price, is set forth in the EVA Plan and Incentive Plan. These leveraged stock options have an exercise price of \$37.88 per share and provide a form of option grant that simulates a stock purchase with 10:1 leverage. The number of leveraged options granted to Mr. Stratton for fiscal 1998 was determined in the manner described and was based on his incentive bonus for fiscal 1998.

The maximum aggregate number of LSOs to be granted each year is 80,000. If the Total Bonus Payout under EVA produces more than 80,000 LSOs in any year, LSOs granted for that year will be reduced pro-rata based on proportionate Total Bonus Payouts under the EVA Plan. The amount of any such reduction shall be carried forward to subsequent years and invested in LSOs to the extent the annual limitation is not exceeded in such years.

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COMPENSATION OF THE CHIEF EXECUTIVE OFFICER

The compensation awarded to Mr. Stratton reflects the basic philosophy

generally discussed above that compensation be based on Corporation and individual performance.

The Committee determined Mr. Stratton's base salary for fiscal 1998 based on the compensation survey and annual review described above. With respect to the EVA Plan and the Stock Incentive Plan, Mr. Stratton's awards for fiscal 1998 were determined in the same manner as for all other participants in these plans.

COMPENSATION COMMITTEE:

Frank J. Krejci Michael J. Koss Robert Feitler

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EXECUTIVE COMPENSATION

CASH COMPENSATION

The table which follows sets forth certain information for the years indicated below concerning the compensation paid by the Corporation (and its predecessor) to the Corporation's Chief Executive Officer and the four other most highly compensated executive officers in fiscal 1998 (collectively, the "named executive officers"):

SUMMARY COMPENSATION TABLE

		ANNUAL CON	ADENCATION	LONG-TERM COMPENSATION	
	FISCAL			SECURITIES UNDERLYING	ALL OTHER
NAME AND PRINCIPAL POSITION	YEAR	SALARY(\$)	BONUS(\$)		
Harold M. Stratton II,	1998	220,648	242,920	26,805	4,995(2)
President and	1997	205,000	174,558	26,549	4,172(2)
Chief Executive Officer	1996	186,533	97,000	23,660	3,867(2)
John G. Cahill,	1998	178,811	157,667	17,399	5,469(3)
Executive Vice President	1997	166,400	108,493	16,501	5,098(3)
and Chief Financial Officer	1996	159,173	75,607	18,440	4,942(3)
Gerald L. Peebles,	1998	113,488	64,080	7,071	4,722(4)
Vice President-General	1997	112,000	43,198	6,570	4,464(4)
Manager Strattec de Mexico	1996	107,400	22,554	5,500	3,139(4)
Michael R. Elliott,	1998	117,048	65,311	7,207	2,918(5)
Vice President-Sales and	1997	111,200	47,288	7,192	3,209(5)
Marketing	1996	105,931	32,441	7,901	3,100(5)
Andrew G Lechtenberg,	1998	105,000	46,516		4,721(6)
Vice President-Engineering	1997	103,000	37,564	5,713	4,344(6)
	1996	97,700	29,066	7,090	3,802(6)

⁽¹⁾ For fiscal 1996, all amounts are leveraged stock options granted on August 21, 1996 based on executive performance for fiscal 1996. For fiscal 1997, all amounts are leveraged stock options granted on August 20, 1997 based on executive performance for fiscal 1997. For fiscal 1998, all amounts are leveraged stock options granted on August 25, 1998 based on executive performance for fiscal 1998.

⁽²⁾ For fiscal 1996, represents \$3,214 in matching contributions to the Corporation's Savings and Investment Plan (the "Plan"), and \$653 of taxable employer paid group term life insurance. For fiscal 1997, includes \$3,650 in matching contributions to the Plan for the executive officer and includes \$522 of taxable employer paid group term life insurance. For fiscal 1998, includes \$3,435 in matching contributions to the Plan for the executive officer and includes \$1,560 of taxable employer paid group term life insurance.

⁽³⁾ For fiscal 1996, represents \$4,694 in matching contributions to the Plan, and \$248 of taxable employer paid group term life insurance. For fiscal 1997, includes \$4,846 in matching contributions to the Plan for the

executive officer and includes \$252 of taxable employer paid group term life insurance. For fiscal 1998, includes \$4,918 in matching contributions to the Plan for the executive officer and includes \$551 of taxable employer paid group term life insurance.

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- (4) For fiscal 1996, represents \$2,059 in matching contributions to the Plan, and \$1,080 of taxable employer paid group term life insurance. For fiscal 1997, includes \$3,357 in matching contributions to the Plan for the executive officer and includes \$1,107 of taxable employer paid group term life insurance. For fiscal 1998, includes \$3,274 in matching contributions to the Plan for the executive officer and includes \$1,448 of taxable employer paid group term life insurance.
- (5) For fiscal 1996, represents \$2,724 in matching contributions to the Plan, and \$376 of taxable employer paid group term life insurance. For fiscal 1997, includes \$2,903 in matching contributions to the Plan for the executive officer and includes \$306 of taxable employer paid group term life insurance. For fiscal 1998, includes \$2,576 in matching contributions to the Plan for the executive officer and includes \$342 of taxable employer paid group term life insurance.
- (6) For fiscal 1996, represents \$3,440 in matching contributions to the Plan, and \$362 of taxable employer paid group term life insurance. For fiscal 1997, includes \$4,038 in matching contributions to the Plan for the executive officer and includes \$306 of taxable employer paid group term life insurance. For fiscal 1998, includes \$4,327 in matching contributions to the Plan for the executive officer and includes \$394 of taxable employer paid group term life insurance.

STOCK OPTIONS

The Incentive Plan approved by shareholders provides for the granting of stock options with respect to Common Stock.

The following tables set forth further information relating to stock options.

OPTION/SAR GRANTS IN LAST FISCAL YEAR

	NUMBER OF SECURITIES UNDERLYING OPTIONS/SARS	% OF TOTAL OPTIONS/SARS GRANTED TO EMPLOYEES IN	EXERCISE PRICE	EXPIRATION	AT ASSUMED OF STOC	N FOR OPTION
NAME	GRANTED(#)(1)	FISCAL YEAR	(\$/SH)	DATE	5%	10%
Harold M. Stratton II	26,549	28.0	31.98	August 20, 2002		166,462
John G. Cahill	16,501	17.4	31.98	August 20, 2002		103,461
Gerald L. Peebles	6,570	6.9	31.98	August 20, 2002		41,194
Michael R. Elliott	7,192	7.6	31.98	August 20, 2002		45,094
Andrew G. Lechtenberg	5,713	6.0	31.98	August 20, 2002		35,821

⁽¹⁾ The foregoing options are exercisable beginning on the third anniversary of the date of grant and terminate on the fifth anniversary of the date of grant.

⁽²⁾ The dollar amounts under these columns are the result of theoretical calculations at 5% and 10% rates set by the Commission, and therefore are not intended to forecast possible future appreciation, if any, in the Common Stock.

AGGREGATED OPTION/SAR EXERCISES IN LAST FISCAL YEAR AND FY-END OPTION/SAR VALUES*

			NUMBER OF SECURITIES	
			UNDERLYING UNEXERCISED	VALUE OF UNEXERCISED IN-
			OPTIONS/SARS AT	THE-MONEY OPTIONS/SARS
	SHARES ACQUIRED	VALUE	FISCAL YEAR END(#)	AT FISCAL YEAR END(\$)
NAME	ON EXERCISE(#)	REALIZED(\$)	(EXERCISABLE/UNEXERCISABLE)	(EXERCISABLE/UNEXERCISABLE)
Harold M. Stratton II			122,206/50,209	2,082,835/255,291
John G. Cahill			84,860/34,941	1,476,683/198,968
Gerald L. Peebles	15,000	203,670	43,967/12,070	755,541/59,345
Michael R. Elliott			53,086/15,102	932,882/85,349
Andrew G. Lechtenberg	35,000	415,800	17,778/12,803	274,236/76,501

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RETIREMENT PLAN AND SUPPLEMENTAL PENSION PLAN

The Corporation maintains a defined benefit retirement plan (the "Retirement Plan") covering all executive officers and substantially all other employees in the United States. Under the Retirement Plan, nonbargaining unit employees receive an annual pension payable on a monthly basis at retirement equal to 1.6% of the employee's average of the highest 5 years of compensation during the last 10 calendar years of service prior to retirement multiplied by the number of years of credited service, with an offset of 50% of Social Security (prorated if years of credited service are less than 30). Compensation under the Retirement Plan includes the compensation as shown in the Summary Compensation Table under the heading "Salary and Bonus," subject to a maximum compensation amount set by law (\$160,000 in 1998).

Executive officers participate in an unfunded program which supplements benefits under the Retirement Plan. Under the Supplemental Executive Retirement Plan (the "Supplemental Pension Plan"), executive officers are provided with additional increments of (a) 0.50% of compensation (as limited under the Retirement Plan) per year of credited service over the benefits payable under the Retirement Plan to nonbargaining unit employees and (b) 2.1% of the compensation exceeding the Retirement Plan dollar compensation limit per year of credited service.

A trust has been created for deposit of the aggregate present value of the benefits described above for executive officers upon occurrence of a change in control of the Corporation, which trust would not be considered funding the benefits for tax purposes.

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The following table shows total estimated annual benefits payable from the Retirement Plan and the unfunded Supplemental Pension Plan to executive officers upon normal retirement at age 65 at specified compensation and years of service classifications calculated on a single life basis and adjusted for the projected Social Security offset:

AVERAGE ANNUAL COMPENSATION	AFI	ERVICE		
IN HIGHEST 5 OF LAST 10 CALENDAR YEARS OF SERVICE	10 YEARS	20 YEARS	30 YEARS	40 YEARS
1\$00,000	\$18,300	\$ 36,700	\$ 55,000	\$ 70,000*
150,000	28,800	57,700	86,500	105,000*
200,000	39,300	78,700	118,000	140,000*
250,000	49,800	99,700	149,500	175,000*
300,000	60,300	120,700	181,000	210,000*

ANNUAL PENSION PAYABLE FOR LIFE

^{*} No SARs are outstanding. Options at fiscal year end exclude leveraged stock options granted on August 25, 1998, based on executive performance for fiscal 1998.

350,000	70,800	141,700	212,500	245,000*
400,000	81,300	162,700	244,000	280,000*
450,000	91,800	183,700	275,500	315,000*
500.000	102,300	204.700	307,000	350.000*

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The above table does not reflect limitations imposed by the Internal Revenue Code of 1986, as amended, on pensions paid under federal income tax qualified plans. However, an executive officer covered by the Corporation's unfunded program will receive the full pension to which he would be entitled in the absence of such limitations.

EMPLOYMENT AGREEMENTS

Each executive officer of the Corporation has signed an employment agreement which extends through December 31, 1998, with a one-year automatic extension upon each anniversary date, unless either party gives 30 days' notice that the agreement will not be further extended. Under the agreement, the officer agrees to perform the duties currently being performed in addition to other duties that may be assigned from time to time. The Corporation agrees to pay the officer a salary of not less than that of the previous year and to provide fringe benefits that are provided to all other salaried employees of the Corporation in comparable positions.

CHANGE OF CONTROL EMPLOYMENT AGREEMENTS

Each executive officer of the Corporation has signed a change in control employment agreement which guarantees the employee continued employment following a "change in control" on a basis equivalent to the employee's employment immediately prior to such change in terms of position, duties, compensation and benefits, as well as specified payments upon termination following a change in control. The Corporation currently has such agreements with the five named executive officers. Such agreements become effective only upon a defined change in control of the Corporation, or if the employee's employment is terminated upon, or in anticipation of such a change in control, and automatically supersede any existing employment agreement. Under the agreements, if during the employment term (three years from the change in control) the employee is terminated other than for "cause" or if the employee voluntarily terminates his employment for good reason or during a 30-day window period one year after a change in control, the employee is entitled to specified severance benefits, including a lump sum payment of three times the sum of the employee's annual salary and

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bonus and a "gross-up" payment which will, in general, effectively reimburse the employee for any amounts paid under federal excise taxes.

AUDITORS

Arthur Andersen LLP served as independent auditors for the purpose of auditing the financial statements of the Corporation for fiscal 1998. A representative of Arthur Andersen LLP will be present at the Annual Meeting and will have the opportunity to make a statement if he desires to do so and will be available to respond to appropriate questions. The Audit Committee will not choose independent auditors for fiscal 1999 until after the Annual Meeting.

ANNUAL REPORT TO THE SECURITIES AND EXCHANGE COMMISSION ON FORM 10-K

The Corporation is required to file an annual report, called a Form 10-K, with the Commission. A copy of Form 10-K for the fiscal year ended June 28, 1998 will be made available, without charge, to any person entitled to vote at the Annual Meeting. Written request should be directed to John G. Cahill, Office of

 $^{^{\}star}$ Figures reduced to reflect the maximum limitation under the plans of 70% of compensation.

the Corporate Secretary, STRATTEC SECURITY CORPORATION, 3333 West Good Hope Road, Milwaukee, Wisconsin 53209.

SHAREHOLDER PROPOSALS

Proposals which shareholders intend to present at the 1999 Annual Meeting of Shareholders must be received at the Corporation's principal offices in Milwaukee, Wisconsin no later than May 12, 1999 for inclusion in the proxy material for that meeting.

OTHER MATTERS

The Directors of the Corporation know of no other matters to be brought before the meeting. If any other matters properly come before the meeting, including any adjournment or adjournments thereof, it is intended that proxies received in response to this solicitation will be voted on such matters in the discretion of the person or persons named in the accompanying proxy form.

BY ORDER OF THE BOARD OF DIRECTORS STRATTEC SECURITY CORPORATION

John G. Cahill, Secretary

Milwaukee, Wisconsin September 9, 1998

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PROXY

STRATTEC SECURITY CORPORATION

THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS

The undersigned hereby appoints Harold M. Stratton II and John G. Cahill, or either one of them, with full power of substitution and resubstitution, as proxy or proxies of the undersigned to attend the Annual Meeting of Shareholders of STRATTEC SECURITY CORPORATION to be held on October 22, 1998 at 2:00 p.m., local time, at Manchester East Hotel, 7065 North Port Washington Road, Milwaukee, Wisconsin 53217, and at any adjournment thereof, there to vote all shares of Common Stock which the undersigned would be entitled to vote if personally present as specified upon the following matters and in their discretion upon such other matters as may properly come before the meeting.

- 1. ELECTION OF DIRECTORS (term expiring at the 2001 Annual Meeting)
 - [] FOR the nominee listed below [] WITHHOLD AUTHORITY (except as marked to the contrary below) listed below

FRANK J. KREJCI

(INSTRUCTIONS: To withhold authority to vote for any individual nominee, write that nominee's name on the space provided below.)

2. In their discretion, the Proxies are authorized to vote upon such other matters as may properly come before the meeting.

(continued on reverse side)

The undersigned hereby acknowledges receipt of the Notice of Annual Meeting of Shareholders and accompanying Proxy Statement, ratifies all that said proxies or their substitutes may lawfully do by virtue hereof, and revokes all former proxies.

Please sign exactly as your name appears hereon, date and return this Proxy. UNLESS OTHERWISE SPECIFIED, THIS PROXY WILL BE VOTED TO GRANT AUTHORITY TO ELECT THE NOMINATED DIRECTOR. IF OTHER MATTERS COME BEFORE THE MEETING, THIS PROXY WILL BE VOTED IN ACCORDANCE WITH THE BEST JUDGMENT OF THE PROXIES APPOINTED.

DATED:			,	1998
(SIGNATURE	OF	SHAREHOLDER)		
	TF	JOINTLY HELD)		

If signing as attorney, executor, administrator, trustee or guardian, please add you full title as such. If shares are held by two or more persons, all holders must sign the Proxy.